


# BEING A LEADER

## MID-LEVEL

### Middle Leader Program: “Being a Leader”

This program consists of three stand-alone one-week modules, each offering selected leadership skills development opportunities. Each of the modules is designed for employees at the mid-level of organizations. While not required, participants typically choose to attend all three modules in succession, to remain within the same cohort of fellow participants throughout the process. Upon completion of all three stand-alone modules, participants receive a certificate of completion and are considered “graduates” of the MLP.

In each stand-alone module, participants explore various leadership topics and models and at least one assessment, primarily focused on self-awareness and tools for influencing and leading others. There are four to six weeks in between modules, with inter-module assignments, readings, and class projects. Moreover, participants who choose to attend all three stand-alone modules are typically afforded personalized coaching from their sponsoring agency or organization. Guest panels from sponsoring agencies/organizations round out the learning opportunities, utilizing trained senior-level coaches and senior-level employees from within the sponsoring agency/organization.

 928-607-6356

 [www.HighRidgeLeadership.com](http://www.HighRidgeLeadership.com)

 [Mike@HighRidgeLeadership.com](mailto:Mike@HighRidgeLeadership.com)



Where leaders gain perspective!

#### TOPICS COVERED INCLUDE:

- Leadership Styles and Working with Others
- Team Integration, Roles and Responsibilities
- Conflict Management and Style Preferences
- Emotional Intelligence in Leadership,
- Understanding Our Unconscious Biases
- Leading Change and Maintaining Resilience
- Creating a Leadership Vision
- Serving Others

#### DEVELOPMENTAL ASSESSMENTS:

- DiSC Work of Leaders (Leadership Style Assessment)
- EQ-i 2.0 (Emotional Intelligence)
- Change Style Indicator
- 360-Degree Assessment

**DURATION:** 3 Stand-Alone Weeks

**PARTICIPANTS:** 10 Minimum; 36 Maximum

**SCHEDULE:** Contact us to schedule a program