



Where leaders gain perspective!

INSIGHTFUL LEADERSHIP

ALL LEVELS

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Insightful Leadership for All Levels

This eight-day program is for employees at any level in an organization. It takes place over the course of two weeks, spaced approximately two months apart so that participants have an opportunity to practice new skills between weeks one and two. Participants explore various leadership topics and models and receive a variety of assessments in order to gain self-awareness and tools for influencing and leading others.

Week 1

- **Program Orientation** (outcomes and expectations for the program)
- **What is Leadership?** (the difference between Leadership and Management)
- **Gaining Personal Awareness:** (utilizes the *DiSC Work of Leaders* profile assessment and accompanying strategies for development)
- **Making Good Decisions** (team problem solving using decision-making models and analysis)
- **Building Trust for Team Effectiveness** (participants learn the key elements for effective teamwork and, most importantly, skills for building trust)
- **Conflict Management & Collaboration** (Utilizes *DiSC Productive Conflict* assessment and accompanying strategies for development)

Week 2

- **Leading Change** (utilizes *Change Style Indicator* assessment and accompanying strategies for development)
- **Emotional Intelligence** (Utilizes the EQ-i 2.0 assessment and accompanying strategies for development)
- **Leadership & Resilience** (participants learn tools for maintaining personal resilience and its importance relative to their leadership effectiveness)
- **Program Graduation** (Participants share program impacts and leadership lessons from the class)

DURATION: Eight days

PARTICIPANTS: 10 minimum; 30 maximum

SCHEDULE: Contact us to schedule a program